

Safety, Health, Environment and Quality (SHEQ) Policy

Triviron Project Management (Pty) Ltd provides Construction Project Management, Civil & Structural Engineering and Health & Safety consulting services solutions in both private and public sector.

We aim to provide consistent technical services, business excellence, Quality service and supporting a SHE friendly environment to our customers through understanding their requirements and the requirements of ISO 14001, ISO 45001 and ISO 9001.

We commit to achieving SHEQ excellence through:

- Maintaining a **zero harm** to our employees and other interested parties
- Implementing processes and systems to identify and effectively manage **SHEQ risks and impacts** related to our activities.
- Establish systems that will ensure **compliance with applicable legislation and other requirements**.
- **Provide training and resources** to prepare, implement, sustain and improve SHEQ management systems on all projects.
- **Provide financial and other resources** to ensure that **SHEQ objectives, initiatives and requirements** of this policy are realized.
- Promote **engagement and consultation** with all interested parties that their needs and expectations are addressed relating to SHEQ.
- Ensure that this policy is **communicated and available to interested parties**.
- Establish **objectives and goals** to continuously improve SHEQ management system and performance.
- Implement a **systematic review of all incidents by reporting, investigating and sharing findings** to improve current working practices to prevent future recurrences.
- Implement **proactive measures of managing our environmental footprint**, prevention of pollution, conservation of natural resources, pursuing a low-carbon footprint, prioritizing energy and water efficiency within and outside our organization.
- **Annual review** of this Policy to ensure that it remains relevant.

We endeavor to nurture creativity in the management and performance of our service and our approach to solving the challenges facing SHE and risk management issues in our industry.

It is the primary responsibility of the company's Leadership to ensure full and effective compliance with all requirements of the SHEQ policy. Leadership will establish and monitor the organization and activities over which they have control and responsibility.

Phenyo Mathopa
Managing Director

22/07/2019

Date